

Townsquare Media Killeen-Temple License, LLC
 KOOC(FM), KSSM(FM), KUSJ(FM), KLTD(FM), KTEM(AM)

EEO PUBLIC FILE REPORT

April 1, 2017 – March 31, 2018

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

| Job Title | Date of Hire | Recruitment Sources (“RS”)Used to Fill Vacancy | RS Referring Hiree |
|-------------------|--------------|--|--------------------|
| Account Executive | 06/05/17 | 1,7,10,11,12 | 11 |
| Account Executive | 09/08/17 | 1,2,7,9,10,11,12,13 | 7 |
| Account Executive | 01/03/18 | 1,7,11 | 11 |
| Account Executive | 02/015/18 | 1,7,10,11,12 | 11 |
| On-Air, Part-Time | 05/20/17 | 2,7,8,9 | 7 |
| On-Air, Part-Time | 06/23/17 | 2,7,8,9 | 7 |
| Brand Manager | 05/09/17 | 7,9 | 7 |
| Chief Engineer | 02/05/18 | 7,11 | 7 |

TOTAL INTERVIEWEES OVER REPORTING PERIOD = 24

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|-----------|--|---|--|
| 1 | KUSJ, KOOC, KLTD, KTEM, KSSM On-Air Advertisements | No | 2 |
| 2 | Hood Howdy Fort Hood Job Fair 5764 Bldg Killeen, TX 76544 Telephone: 254-532-5669 | No | 0 |
| 3 | Allaccess.com | No | 0 |
| 4 | Texas Association of Broadcasters 502 E. 11th St. Suite 200 Austin TX 78701 Fax: 512-322-0522 | No | 0 |
| 5 | University of Mary Hardin Baylor Career Placement 900 College St. Belton TX 76513 Fax: 254-295-5692 | No | 0 |
| 6 | Central Texas College Career Placement 6200 West Central Texas Expressway Killeen TX 76549 Fax: 254-526-1480 | No | 0 |
| 7 | TownsquareMedia.com | No | 5 |
| 8 | Internal Posting | No | 0 |
| 9 | Word Of Mouth | No | 0 |
| 10 | Linkedin | No | 2 |
| 11 | Indeed.com | No | 9 |
| 12 | Careerbuilder.com | No | 2 |
| 13 | Glassdoor | No | 1 |

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III. RECRUITMENT INITIATIVES

| | Type Of Recruitment Initiative (Menu Selection) | Brief Description Of Activity |
|---|--|--|
| 1 | Participation in Job Fairs | On August 16th, 2017, Townsquare Media attended the job fair at Hood Howdy on Fort Hood from 10am to 2pm. We distributed information and applications for open positions. |
| 2 | Participation in Job Fairs | On Friday, February 2, 2018, Townsquare Media attended the job fair at Hood Howdy on Fort Hood from 10am to 2pm. We distributed information and applications for open positions. |
| 3 | Townsquare Media Career Center event at University of Mary Hardin-Baylor | On Tuesday, September 26th Townsquare media attended a recruitment event at UMHB. From 11 AM to 2 PM. Townsquare employees were invited to the career center to collected applications and conducted question and answer interviews with students interested in careers in broadcasting and sales. |
| 4 | Participation in Job Fairs | On Saturday, February 3rd Townsquare media attended a recruitment event at Temple College with HBCU (Historically Black Colleges and Universities) from 12 PM to 3 PM. Townsquare employees collected applications and conducted question and answer interviews with students interested in careers in broadcasting and sales. |